



Camp Barakel

Date: _____

To: _____

Please print name of reference.

Adult Volunteer Staff Character Reference

_____ has applied for a position in an operational support area here at Camp Barakel, and has given your name as a reference. As we are all aware, the regard for life and moral absolutes in our society has deteriorated. We feel an obligation to do all in our power to protect our campers from the threat of harm, recognizing that each staff member has the potential to impact campers in either a positive or a negative way. The strength of character, motivation and overall integrity of our staff is very important to the fulfillment of our mission. With this in mind, we would appreciate your comments and evaluation of the applicant's character. All information will be held in strict confidence.

How long have you known the applicant? _____ In what capacity? _____

How well do you feel that you know the applicant? ___ Very well ___ Rather well ___ Casually

With which age groups have you seen this applicant interact?

___ Infant ___ Preschool ___ Elementary ___ Jr. High ___ Sr. High ___ College ___ Adult

Do you have any doubts or questions concerning the applicant's moral behavior?

___ Yes ___ No

To your knowledge, has the applicant ever been accused of any improper conduct around children?

___ Yes ___ No

Knowing the applicant as you do, would you encourage us to accept the applicant?

___ Yes ___ No I prefer to discuss this applicant further. Please call me. () _____

Your perception of the applicant:

Responsibility

- Diligent
- Always accepts
- Usually accepts
- When convenient

Team Participation

- Outstanding
- Positive
- So-So
- Difficult

Initiative

- Looks for jobs
- Performs well
- Will do the obvious
- Needs coaching

Integrity

- Trustworthy
- Generally honest
- Stretches the truth
- Questionable

Signature _____ Date _____

Thank you.
Please feel free to attach additional comments.

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Camp Barakel

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