



# Camp Barakel

Date: \_\_\_\_\_

To: \_\_\_\_\_

Please print name of reference.

## Adult Volunteer Staff Character Reference

\_\_\_\_\_ is interested in serving in an operational support area here at Camp Barakel, and has given your name as a reference. As we are all aware, the regard for life and moral absolutes in our society has deteriorated. We feel an obligation to do all in our power to protect our campers from the threat of harm, recognizing that each staff member has the potential to impact campers in either a positive or a negative way. The strength of character, motivation and overall integrity of our staff is very important to the fulfillment of our mission. With this in mind, we would appreciate your comments and evaluation of this individual's character. All information will be held in strict confidence.

How long have you known the individual? \_\_\_\_\_

In what capacity? \_\_\_\_\_

How well do you feel that you know this person? \_\_\_ Very well \_\_\_ Rather well \_\_\_ Casually

With which age groups have you seen this person interact?

\_\_\_ Infant \_\_\_ Preschool \_\_\_ Elementary \_\_\_ Jr. High \_\_\_ Sr. High \_\_\_ College \_\_\_ Adult

Do you have any doubts or questions concerning this individual's moral behavior?

\_\_\_ Yes \_\_\_ No

To your knowledge, has this person ever been accused of any improper conduct around children?

\_\_\_ Yes \_\_\_ No

Your perception of this individual:

**Responsibility**

- Diligent
- Always accepts
- Usually accepts
- When convenient

**Team Participation**

- Outstanding
- Positive
- So-So
- Difficult

**Initiative**

- Looks for jobs
- Performs well
- Will do the obvious
- Needs coaching

**Integrity**

- Trustworthy
- Generally honest
- Stretches the truth
- Questionable

Knowing the person as you do, would you encourage us to accept this applicant? \_\_\_ Yes \_\_\_ No

**Additional comments:**

Signature \_\_\_\_\_ Date \_\_\_\_\_

**Thank you!**

**Kris Schedlbauer  
Adult Volunteer Coordinator**

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